



Managing Culture

Culture will do what culture will do, if you don't manage it, it will manage you.

Everyone is talking about culture. Why? Because it has everything to do with long term organisational success. It is the 'secret sauce' that is unique to an organisation, not easily replicated by others. So what does the research say about how to ensure your organisation has the 'right' kind of culture? We will explore this through a valid and reliable model of culture (the Human Synergistics Circumplex) and we will specifically consider:

- The definition of culture and discuss what it is and what it isn't
- What happens if you don't manage culture
- The 'ideal' culture in the Australian context
- The 'ideal' culture for your organisation – what is unique to you
- Tips and strategies for achieving your ideal culture

This interactive session will enable participants to better understand organisational culture - what causes it, what levers to pull to manage it and the impact that culture has on organisational success. Participants will share their own experiences of culture and the strategies and enablers that have proven to work for them in managing and/or affecting culture.

Session Details

Date:

Thursday 16 March 2017

Location:

Marriott Hotel
 515 Queen St,
 Brisbane

Session Time:

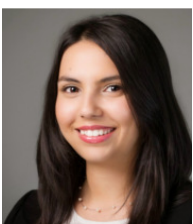
8:45am arrival for 9am start.
 Session will conclude at 11:45am.

Attendance at the Forum is complimentary and will include breakfast on arrival and morning tea.

Please RSVP to:

Hilary Pakeman-Lester on
 07 3239 2582 or email
hpakemanlester@dfp.com.au
 by Friday 10 March 2016

dfp.com.au



The Facilitator

As a Senior Consultant with Pinnacle Group Australia, Katie Berman has in-depth knowledge and experience in organisational psychology, particularly in relation to people and organisational development, with clients across all business sectors. Katie has extensive experience in the design, management, implementation, analysis and reporting of various large-scale research and evaluation projects for both public and private organisations. A registered psychologist, Katie has completed her Masters of Organisational Psychology and is also a full member of the Australian Psychological Society.