

Leading Productive People

Your success as a Manager is directly related to how well you connect with people.

The reality of Australia's changing demographics - an ageing population, critical skill shortages and a shrinking proportion of younger people entering the labour market, presents ever increasing and acute capability issues for organisations. Your success as a Manager is directly related to how well you lead and connect with your people.

Employees today are now more likely to pursue higher educational levels and pursue jobs that are interesting and maintain a good balance between work and other aspects of their lives. As a result, organisations are experiencing an increased readiness and capacity of people to 'move on' if their work experience does not measure up to their expectations. High turnover rates due to a lack of engagement can have a significant impact on the bottom line with the cost of replacing experienced employees between 30 to 100% of base salary.

The impact of these factors is felt most acutely by managers, who must balance day-to-day management with ensuring they have an ongoing capability to deliver business results. They face increasing challenges in their ability to attract, develop and retain the people they need to produce those results. This session will allow participants to explore;

- strategies to attract and retain productive teams
- an interactive activity to identify how well you know your employees
- the level of trust for employees to work towards finding the right balance themselves

Session Details

Date:
Thursday 23 May 2019

Location:
Novotel Glen Waverley
285 Springvale Road,
Glen Waverley

Session Time:
8:45am arrival for 9am start.
Session will conclude at 11am.

Attendance at the Forum is complimentary and will include light refreshments.

Please RSVP to:
Sam Pack on 03 8545 7508 or email
spack@dfp.com.au
by Friday 17 May 2019

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The Facilitator: Rachael Moller

Rachael has over 15 years of experience in delivering comprehensive training and workshops to assist organisations to gainfully incorporate effective HR practices into their working environment. She has developed and facilitated tailored training programs in: First Line Management, Leadership, Employee Engagement, Team Effectiveness, Emotional Intelligence, Resilience & Stress Management and Coaching in the Workplace. Rachael is experienced in the delivery of both accredited and non-accredited programs, within a wide range of industry sectors.

