



## Managing Culture

### Culture will do what culture will do, if you don't manage it, it will manage you.

Everyone is talking about culture. Why? Because it has everything to do with long term organisational success. It is the 'secret sauce' that is unique to an organisation, not easily replicated by others. So what does the research say about how to ensure your organisation has the 'right' kind of culture? We will explore this through a valid and reliable model of culture (the Human Synergistics Circumplex) and we will specifically consider:

- The definition of culture and discuss what it is and what it isn't
- What happens if you don't manage culture
- The 'ideal' culture in the Australian context
- The 'ideal' culture for your organisation – what is unique to you
- Tips and strategies for achieving your ideal culture

This interactive session will enable participants to better understand organisational culture - what causes it, what levers to pull to manage it and the impact that culture has on organisational success. Participants will share their own experiences of culture and the strategies and enablers that have proven to work for them in managing and/or affecting culture.

### Session Details

**Date:**

Wednesday 25 July 2018

**Location:**

Novotel Glen Waverley  
 285 Springvale Road,  
 Glen Waverley

**Session Time:**

8:45am arrival for 9am start.  
 Session will conclude at 11:30am.

Attendance at the Forum is complimentary and will include light refreshments.

**Please RSVP to:**

Sam Pack on 03 8545 7508 or email  
[spack@dfp.com.au](mailto:spack@dfp.com.au)

**by Wednesday 18 July 2018**

[dfp.com.au](http://dfp.com.au)



### The Facilitator

Alice Rugg is a consultant with Pinnacle Group Australia and is experienced in the areas of leadership & organisational development, psychometric assessment, workshop design, employee wellbeing, change management and data analysis. Alice is a registered psychologist with AHPRA, a member of the Australian Psychological Society and has a Masters in Organisational Psychology. Her Master's thesis and research centred on the importance positive psychology and employee wellbeing in relation to work engagement and performance.