



The Impact of Emotional Bonds Across the Employee Life-cycle

Increasing Retention and Performance of Talent

Connecting with employees is critical to the success of the leader and their organisation. In today's challenging market, having employees who feel connected and engaged is vital when striving to achieve potential and maximise performance. Connection is also a key ingredient towards the retention of talent.

In this session we will discuss the social brain and why emotional bonds matter. We will look at how to build a culture of excellence and consider the 5 stages of the employee life-cycle;

- Pre-Employment
- Attachment
- Connection
- Detachment
- Post-Employment

The forum provides an opportunity to explore;

- How does "Attachment" impact retention and performance of new talent
- How "Connection" impacts inclusivity, belonging, trust and sustainable performance, and why is it a key talent risk indicator
- Why is "Detachment" important to understand and measure as part of your talent exit process

Session Details

Date:
Wednesday 25 May 2022

Location:
Majestic Roof Garden Hotel
55 Frome St
Adelaide

Session Time:
8:30am arrival for 9:00am start.
Session will conclude at 11:45am.

Attendance at the session is complimentary and will include continental breakfast, coffee & tea.

DFP and our venue partner are committed to ensuring this event is held in a safe environment aligning with COVID safe protocols and guidelines.

Please RSVP to:
Tom Hatch on 03 8632 9952 or
email thatch@dfp.com.au
Friday 20 May 2022

dfp.com.au



The Facilitator

As a world recognised thought leader in employee perception management, Anthony Sork has changed the way organisations understand "Engagement" across the employee life-cycle. Anthony has worked with leaders across all industries to help them understand, measure and manage the emotional bond of their talent to enhance performance and retention.