

DFP REFER A FRIEND TERMS & CONDITIONS

To be rewarded, your friend must:

- Be placed in a permanent role for more than one month or work a minimum of 100 hours in a temporary or contract role, within three months of placement.

Please read below to understand how our Refer a Friend program works and for the conditions to participate.

These Terms and Conditions form the entire agreement and your personal information will be treated by DFP in accordance with DFP Privacy & Information Collection Policy.

Conditions of Entry

To be eligible to participate in the program, as the person referring you will:

- Only refer personal contacts. Therefore, you will not refer any person where you developed the relationship through your employment or any other position you may hold, or where referring the person would be a breach of duty that you owe to any other organisation.

In addition to the above, to be eligible to participate in the program, the person you are referring will:

- Not have been in direct contact with a DFP consultant within the last 6 months.
- Successfully be placed in a role within 12 months from the date registered as your referral.
- For permanent placements, your referral is placed in a role for a minimum of 1 month.
- For temporary or contract placements, a minimum of 100 hours is completed within 3 months of placement.

Rewards

Upon your referral meeting the eligibility criteria above, you will be eligible to receive an e- voucher to the value of \$200.

The e-voucher will be issued to your email address provided to DFP by you.

You can be rewarded multiple times provided all referrals meet the eligibility criteria.

Exclusions

Upon participating in the DFP program, you acknowledge that:

- An individual can only be referred to DFP once. If the Referee is referred to DFP by more than one person, it will be the first person who will be eligible for the reward;
- The reward is not transferable, exchangeable or redeemable for cash;
- DFP excludes liability for lost or stolen e-vouchers;
- Refer a Friend submissions made verbally or outside of the DFP platform will not be accepted into the program.

Liability and Governing Law

DFP reserves the right to cancel, modify or suspend the program.

Except to the extent not permitted by law, DFP fully excludes its liability arising out of or in connection with the program and the Terms and Conditions for any direct or indirect loss of or damage to profit, revenue, savings, data, contract, goodwill, opportunity, business, or any indirect or consequential loss or damage.

The program and the Terms and Conditions are exclusively governed by Australian Law.