



DFP Professional Forum - Sydney

ADAPTIVE LEADERSHIP

WHY ADAPTIVE LEADERSHIP IS A CORE CAPACITY FOR ALL LEADERS TODAY

Organisations operate in environments characterised by rapid technological disruption, globalisation, and shifting societal expectations. Technical expertise alone is insufficient because many challenges facing leaders today are adaptive — they don't have clear, pre-existing solutions. Adaptive Leadership helps leaders diagnose what type of challenge they face and mobilise people to experiment, learn, and adapt rather than rely on old playbooks.

Bendelta's (a top Australian leadership advisory firm) Strive 2025 Survey showed that adaptive leadership is top of the list of development priorities for organisations. While building adaptive capacity is not new, what is new is that this need was expressed for all leaders not just executives, as businesses and organisations grapple with multiple challenges and disruptive forces.

Join us for a highly interactive session exploring the core practices of Adaptive Leaders and discover how to mobilise people to tackle tough challenges and thrive.

- Explore the core practices of Adaptive Leadership
- Learn how to diagnose adaptive vs. technical challenges
- Practice strategies for mobilising others through complexity and change
- Gain practical tools to lead adaptively in your own context

This session is for leaders who want to deepen their impact and build the capacity to thrive amid disruption.

SESSION DETAILS

Date:

Thursday 13 November 2025

Location:

Swissotel Sydney,
68 Market St, Sydney

Session Time:

8:45am arrival for 9:00am start.
Session will conclude at 11:45am.

Attendance at the Forum is complimentary and will include light breakfast, coffee and tea.

Please RSVP to:

Tom Hatch on 03 8632 9952 or
email thatch@dfp.com.au
by Friday 07 November 2025

Co-facilitated by - Justina Stromnes and Dr. Lisa Gulick



Justina Stromnes

Organisational Psychologist and
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